

KIRAN KAUR · SPEAKING KIT

Kiran's Signature Talks.

Thinker, practitioner and bridge builder helping non-profit leaders and funders rethink the systems they've inherited for new generations and massively shifting landscapes.

Leading the 2030 Horizon:

Navigating Intergenerational Dynamics in the Workplace

By 2030, Gen Z will occupy mid-management roles while Gen Alpha enters the global ecosystem, creating a workplace that spans five distinct generations. This 90-minute interactive masterclass equips senior leaders, managers, and executives with the generational literacy needed to bridge legacy institutions with modern workplace values.

Your audience will leave knowing how to:

Resolve Cross-Generational Friction:
Decode legacy institutional expectations alongside modern values like transparency, boundaries, and well-being

Strategically Leverage Facilitative Leadership Techniques:
Move from rigid command-and-control oversight to dynamic facilitation, unlocking innovation and improving talent retention.

Thrive Amidst Known Unknowns:
Understand the impact of AI-native expectations and changing career pathing to build an agile workplace culture that naturally attracts and retains emerging leaders.

Re-imagining Fundraising:

From £500 to £2M+ Against Systemic Odds

In an era where small, voluntary organisations are disproportionately vulnerable to closure, traditional fundraising playbooks fall short. Blending lived experience with sharp financial positioning, this session equips leaders with the exact narrative, data, and negotiation tactics needed to bypass structural barriers, challenge gatekeeping, and turn small pots of seed capital into sustained generational impact.

Your audience will leave knowing how to:

Use Narrative as Currency:
How to frame lived experience, community impact, and systemic gap-filling into high-value proposals. GirlDreamer's 10-year journey of scaling a £500 seed concept into a million-pound movement will serve as a real-world case study.

Funder Negotiation & Power Dynamics:
Tactics for pushing back against micro-grants and restrictive criteria, steering funders toward core operational funding.

The 10-Year Survival Matrix:
Mapping out phase-by-phase milestones to keep a founding mission afloat through economic shifts (Seed > Traction > Scale > Sustainability).

Re-imagining Grant-Making:

What a £2M Journey Taught Us About Equity in Funding

Despite widespread DEI commitments, the reality for minority-led charities is hyper-scrutiny and precarious funding. This candid session offers grant-makers a rare, inside look at what it actually takes for a woman-of-colour-led organisation to scale from a £500 start to over £2 million in raised capital. Moving beyond superficial diversity metrics, this workshop challenges funders to examine their risk models, application friction, and reporting burdens, offering actionable strategies to fund diverse leaders equitably and effectively.

Your audience will leave knowing how to:

Unpack the Funding Barrier:
Real-world insight into the structural friction, bias, and administrative tax that diverse founders experience during grant cycles.

Redefine Risk & Due Diligence:
How funders can update outdated assessment models to back high-potential, grassroots leaders early.

Design Equitable Capital Pipelines:
Practical shifts toward unrestricted funding, simplified reporting, and long-term ecosystem investment.

Caring While Carrying:

The True Cost of Scaling a Charity

Over 70% of non-profit leaders report feeling on the edge of burnout, with minority founders facing double the rate of isolation and exhaustion. In a sector powered by "passion tax," the expectation to sacrifice personal well-being for the cause is a silent crisis. After hitting severe burnout in 2019, Kiran led a complete rebuild of GirlDreamer—steering the charity through the pandemic to hit £2M in funds in 2026.

This high-impact session offers an honest, behind-the-scenes look at the true cost of scaling a charity. Participants will gain a holistic roadmap covering financial positioning, crisis recovery, and how to build a movement that sustains both its mission and its leader for the long haul.

Your audience will leave knowing how to:

Recognize the "Passion Tax" & Burnout:
Identify the structural and emotional indicators of organizational fatigue before reaching a breaking point.

Establish Radical Operational Boundaries:
Learn how to set firm, strategic boundaries with funders, boards, and capacity planning without compromising institutional credibility or growth.

Leverage The Sustainable Founder Framework:
Practical tools to decouple your personal identity from organizational output, ensuring long-term resilience for both leadership and staff.

Invite Kiran to speak

Keynotes, workshops, masterclasses and 1:1 coaching

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